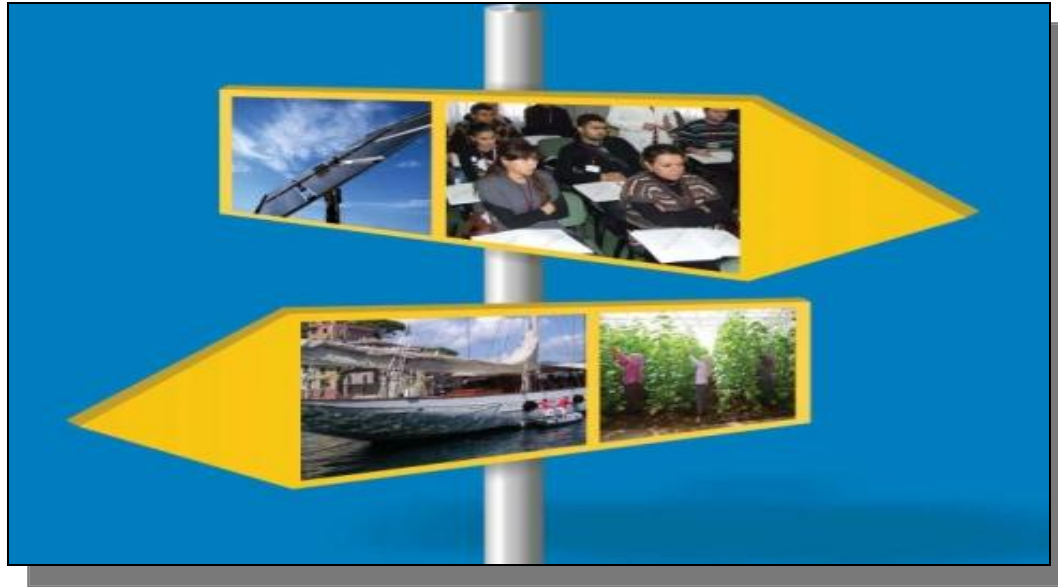


# **UNITED NATIONS JOINT PROGRAMME GROWTH WITH DECENT WORK FOR ALL: NATIONAL YOUTH EMPLOYMENT PROGRAM AND PILOT IMPLEMENTATION IN ANTALYA**



**May 2013, Izmir**

## Gender & FAO

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- As part of the new strategic framework, FAO has made gender mainstreaming central to all of its development policies and programmes.
- [FAO Policy on Gender Equality: Attaining Food Security Goals in Agriculture and Rural Development](#) guides the Organization's efforts in ensuring that the issues related to gender equality and women's empowerment are fully integrated in all areas of work:
  - food and nutrition security,
  - agriculture and consumer protection,
  - economic and social development,
  - fisheries and aquaculture,
  - forestry,
  - natural resource management,
  - environment,
  - technical cooperation, knowledge exchange, research and extension.

## UNJP at First Glance

<b>Budget</b>	<i>3.98 Million USD (MDG-F)</i>
<b>Duration*</b>	<i>39 months (September 2009 – December 2012)</i>
<b>Beneficiary</b>	<i>National Employment Agency of Turkey (ISKUR)</i>
<b>Objective</b>	<i>To contribute to the reduction of unemployment among young population</i>
<b>Main Activities</b>	<i>Support to active labour market programmes Sectoral development and clustering Migration management Rural development and employment</i>
<b>Programme Partners</b>	<i>ILO, UNDP, IOM, FAO</i>

## Outputs and Targets of the UNJP



- **Output 1**
- **A National Youth Employment Action Plan prepared and adopted by ISKUR (NAP)**
- **Target: 1.4**
- **Rural youth employment aspects included in the NAP and National Technical Team trained on rural youth employment potentials**

# National Action Plan



## NAP Policy Recommendations:

- Labour market analyses will be conducted to cover **gender**, age, educational status and rural/urban disaggregated data.
- Special measures will be adopted to deliver trainings to rural youth and **women** to ensure their integration to economic and social life.
- The issues of **gender equality** and youth will be included in the agenda of Provincial Employment and Training Board meetings.
- A course on **women's rights** (at least 12 hours) will be included in the curriculum of vocational training programmes.
- A report will be prepared by ISKUR at least once a year on youth employment. This report will include information on the employment of **young women** as well.

## **Outputs and Targets of the UNJP**

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- **OUTPUT 2**
- **Local authorities have the capacities and systems in place to increase employment of vulnerable youth including young women and migrants in Turkey's top migration receiving city, Antalya**
- **Target: 2.5**
- **The labor absorption capacity of the agricultural value chain in Antalya is enhanced through improved services of relevant local actors**

## FAO Activities



- Rural areas tend to have a higher rate of women workers, migrant families, and women in these families working in agricultural jobs are also more vulnerable.
- The VETs on agricultural subjects were designed to train youth from migrant families and women to have higher skills.
- The VETs provided them with the necessary skills as well as ensuring the positive impact also reaches to their communities and livelihoods .

## FAO Activities



- **Activity 2.5.4**

- **Design and Pilot Training Programs Targeted at Agricultural Enterprises Especially for Women Labor**
- 3 Training Sessions on Plant Protection, Use of Pesticides and Agricultural Business Management was organized for 385 women farmers and 52 women agriculture counselors in partnership with Antalya Provincial Food, Agriculture and Livestock Directorate. **(Women Farmers Trainings)**



## FAO Activities



- **Communication and Advocacy**

Leader Women Farmer Story on International MDG-F Website

<http://www.mdgfund.org/country/turkey/story/EmpoweringwomenfarmersinAntalya>

- **Evaluation of the Women Farmers Trainings**

Evaluation Report - Summary

- the training will have a positive impact on my production – **72 %**
- the training provided new knowledge and skills – **81 %**
- the training will have positive contribution in terms of personal development – **73 %**

## FAO Activities



- **Activity 2.5.4**
- **Design and Pilot Training Programs Targeted at Agricultural Enterprises Especially for Women Labor**
- A training on Nursery Production for 30 young unemployed forest engineers, agriculture engineers and landscape architects was organized in collaboration with Chamber of Forestry Engineers. (50 % young women)

## FAO Activities



- **Activity 2.5.5**

- **Based on Identification of Selected Sectors by UNJP, Design and Pilot Vocational Training Programs**
- 2 Training Sessions on Seed Quality and Seed Production were organized for 60 participants already working in the Seed Sector in Antalya in partnership with Sub-Union of Seed Industrialists and Producers (TSÜAB), BATEM and EGE University.

### **Evaluation of the Trainings – Summary**

- the training programme was useful – **71 %**
- quality of trainers – **59 %**
- the training activities should continue with new courses – **76 %**

## FAO Activities

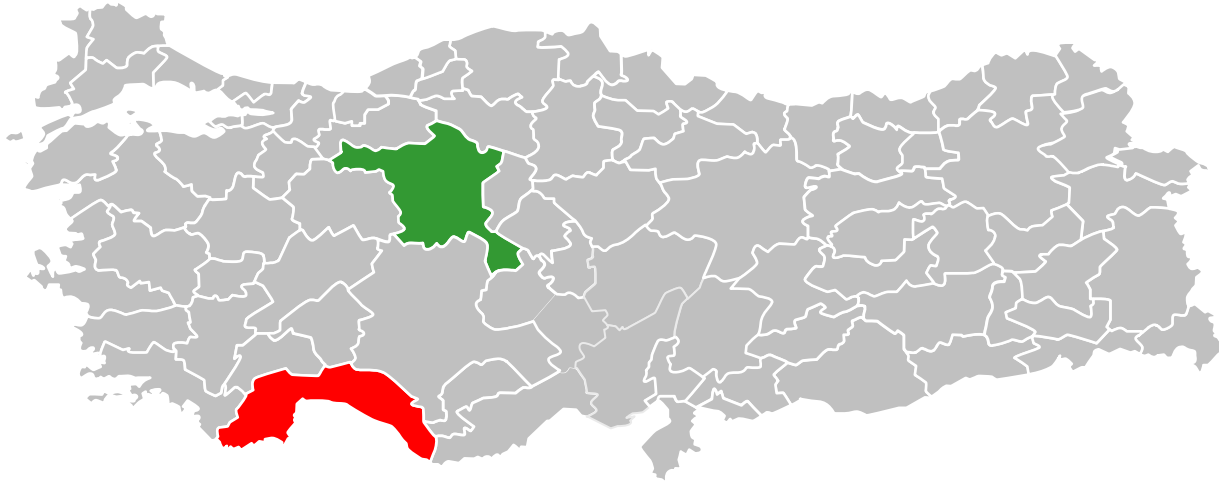
- **Activity 2.5.6**

- **Design and Pilot On the Job Training Programs for Unskilled Migrant Labor and Seasonal Migrants**
- An Employment Guarantee Training Programme on Ornamental Plants Production was organized using FAO Farmer Field School methodology, for 50 migrant workers in partnership with Ornamental plants Exporters Association and ISKUR Antalya Provincial Directorate.
- More than 50 % of the successful graduates are offered decent jobs at various private firms.



## The Joint Programme in Numbers

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36 VETs supported by the UNJP

1207 participants- vocational training courses

144 participants-entrepreneurship courses

1201 participants -Basic Life Skills Training

**58% of the participants were women.**

**Women candidates were especially encouraged through gender mainstreaming approach.**

# UNJP Movie

[http://www.youtube.com/watch?feature=player\\_embedded&v=ivNrqe7-piY](http://www.youtube.com/watch?feature=player_embedded&v=ivNrqe7-piY)



The image shows a YouTube player interface. At the top left is the YouTube logo with 'TR' next to it. To the right is a search bar and an 'Upload' button. Below the search bar is a 'GUIDE' link. The main video area displays the title 'İnsana Yakışır İş İçin Güçbirliği' and the subtitle 'Collaboration for Decent Work'. The video is currently at 00:26 / 17:08. The player controls at the bottom include a play button, a volume icon, a progress bar, a settings gear, a full screen icon, and a close icon.

# Thank You!



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<http://www.genclik.mdgf-tr.org>